



Course and Examination Fact Sheet: Autumn Semester 2021

1,721: Psychology: Gender and Diversity

ECTS credits: 2

Overview examination/s

(binding regulations see below)

Decentral - examination paper written at home (individual) (100%)

Examination time: term time

Attached courses

Timetable -- Language -- Lecturer

[1,721,1.00 Psychology: Gender and Diversity](#) -- Englisch -- [Nentwich Julia](#)

Course information

Course prerequisites

none

Learning objectives

By participating in this course students learn to

- understand the basic assumptions of psychological theorizing on gender and diversity;
- make use of different theories for analyzing the various challenges that come with diversity at work;
- learn how to differentiate the theoretical perspectives from everyday thinking;
- reflect upon different perspectives on identity in the context of diversity;
- gain insights in their personal construction of identity and the respective consequences for behaviour;
- apply their theoretical knowledge to a "real world" diversity case.

The seminar prepares students the focus areas on culture, society and responsibility.

Course content

The working world has become more diverse. We have more women in the labor market and the "refugee crisis" and migration in more general terms have intensified the needs for inclusion - in society, but also at work. At the same time, the ongoing struggles of fighting racism, including older workers or working across language barriers are still relevant. In this course we are developing a psychological perspective on gender and diversity issues at the workplace. How can we explain what is going on from an identity perspective? How are identities created and maintained? And what is their role in social interaction as for instance in team work or in selection processes? While without any doubt we all need identities for becoming healthy individuals and also for interacting with others, there is also a dark side to them: stereotyping, prejudice and privilege. Exploring these perspectives provides students with strong concepts on how to tackle and approach discrimination and conflict at work.

Course structure and indications of the learning and teaching design

Students engage with the readings and other material provided for each course module on StudyNet. Questions with regards to theories and experiences with their practical applications are discussed and reflected in class.

If due to Covid-19 measures it will not be possible to meet at the university, classes will be realised on zoom.

A detailed course outline and all relevant documents will be made available on StudyNet.

Course literature

The compulsory literature is available on StudyNet (relevant date: last seminar meeting).



Additional course information

In the case of the President's Board having to implement new directives due to the SARS-CoV-2 pandemic in AS2021, the course information listed above will be changed as follows:

- The course is conducted online via the platforms zoom/StudyNet;
- The recordings of the lectures are available for 30 days, group work however will not be recorded and saved;
- The lecturer informs via StudyNet on the changed implementation modalities of the course.
- The examination information listed below would be changed as follows:

There are no changes necessary to the examination information.

Examination information

Examination sub part/s

1. Examination sub part (1/1)

Examination time and form

Decentral - examination paper written at home (individual) (100%)

Examination time: term time

Remark

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Examination-aid rule

Term papers

Written work must be written without outside help according to the known citation standards, and a declaration of authorship must be attached, which is available as a template on the StudentWeb.

Documentation (quotations, bibliography, etc.) must be carried out universally and consistently according to the requirements of the chosen/specified citation standard such as e.g. APA or MLA.

The legal standard is recommended for legal work (cf. by way of example: FORSTMOSER, P., OGOREK R., SCHINDLER B., Juristisches Arbeiten: Eine Anleitung für Studierende (the latest edition in each case), or according to the recommendations of the Law School).

The reference sources of information (paraphrases, quotations, etc.) that has been taken over literally or in the sense of the original text must be integrated into the text in accordance with the requirements of the citation standard used. Informative and bibliographical notes must be included as footnotes (recommendations and standards e.g. in METZGER, C., Lern- und Arbeitsstrategien (latest edition)).

For all written work at the University of St.Gallen, the indication of page numbers is mandatory, regardless of the standard chosen. Where page numbers are missing in sources, the precise designation must be made differently: chapter or section title, section number, article, etc.

Supplementary aids

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Examination languages

Question language: English

Answer language: English

Examination content



The rules are applied according to the following legally binding fact sheet:

[Fact sheet Cultural and Social Sciences A term paper AS21](#)

Note: *Click on the link to retrieve the document.*

Examination relevant literature

The compulsory literature is available on StudyNet (relevant date: last seminar meeting).

Please note

Please note that only this fact sheet and the examination schedule published at the time of bidding are binding and takes precedence over other information, such as information on StudyNet (Canvas), on lecturers' websites and information in lectures etc.

Any references and links to third-party content within the fact sheet are only of a supplementary, informative nature and lie outside the area of responsibility of the University of St.Gallen.

Documents and materials are only relevant for central examinations if they are available by the end of the lecture period (CW51) at the latest. In the case of centrally organised mid-term examinations, the documents and materials up to CW 42 are relevant for testing.

Binding nature of the fact sheets:

- Course information as well as examination date (organised centrally/decentrally) and form of examination: from bidding start in CW 34 (Thursday, 26 August 2021);
- Examination information (regulations on aids, examination contents, examination literature) for decentralised examinations: in CW 42 (Monday, 18 October 2021);
- Examination information (regulations on aids, examination contents, examination literature) for centrally organised mid-term examinations: in CW 42 (Monday, 18 October 2021);

Examination information (regulations on aids, examination contents, examination literature) for centrally organised examinations: two weeks before the end of the registration period in CW 45 (Monday, 8 November 2021).