



Course and Examination Fact Sheet: Spring Semester 2023

10,416: Institutional Organization Theory

ECTS credits: 4

Overview examination/s

(binding regulations see below)

Decentral - Doctoral examination with individual examination time (100%)

Examination time: term time

Attached courses

Timetable -- Language -- Lecturer

[10,416,1.00 Institutional Organization Theory](#) -- Englisch -- [Schedler Kuno](#)

Course information

Course prerequisites

Doctoral students

Students who plan to take this course as an optional course and without an examination should not register via the bidding system. They should register directly with the lecturer.

Students who plan to take this course as a regular course or as an optional course with an examination should register via the bidding system. Enrolment in a course is binding: students have to attend the course and take the exam. The grade will be shown on the scorecard.

Learning objectives

- Students are able to apply concepts of institutional organization theory to their PhD-project.
- Students are able to characterize an organizational field.
- Students describe and explain the conditions for legitimacy.
- Students explain the concepts of ceremonial activities and myths.
- Students understand the significance of routines in institutional organization theory.
- Students are familiar with different levels of analysis in institutional organization theory.
- Students understand the antecedents and consequences of pluralism.
- Students are able to discuss and distinguish the concepts of logics, rationalities and routines.

Course content

In this course, students will analyze and discuss classic texts in neo-institutional organization theory, as well as literature on organizational routines. A list of relevant literature will be handed out early in the semester. Students will write and present their analysis in three sessions.

Topics will cover:

- early phase of institutional theory
- pluralism and institutional logics
- logics, rationalities, and organizational routines

Course structure and indications of the learning and teaching design

There will be four consecutive sessions:



1. Kick-off (2 hours)
2. The early phase (e.g. DiMaggio & Powell; Zucker; Deephouse & Suchman; Oliver; Suddaby & Greenwood)
3. Pluralism and institutional logics (e.g. Friedland & Alford; Thornton, Ocasio & Lounsbury; Battilana & Dorado; Smets, Morris & Greenwood)
4. Logics, rationalities, and organizational routines (e.g. Pache & Santos; Denis, Langley & Rouleau; Smets & Jarzabkowski; Pentland & Feldman)

Course literature

A list of literature will be handed out in the kick-off meeting.

Additional course information

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Examination information

Examination sub part/s

1. Examination sub part (1/1)

Examination time and form

Decentral - Doctoral examination with individual examination time (100%)

Examination time: term time

Remark

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Examination-aid rule

Open Book

Students are free to choose aids, apart from the following restrictions:

- pocket calculator models which are not part of the Texas Instruments TI-30 series, as well as any programmable electronic devices that are capable of communication such as electronic dictionaries, notebooks, tablets, smartphones, headsets, additional screens, etc. are not admissible;
- there is an option for faculty members to explicitly define exceptions under supplementary aids.

Procuring any aids, as well as ensuring their working order, is the exclusive responsibility of students.

Supplementary aids

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Nature of examination

analog

Examination languages

Question language: English

Answer language: English

Examination content

Paper and Presentation (individual)

Paper:

Analysis of the relevant literature with a focus on specific research questions. You will benefit the most if you link it to your



PhD-project.

Examination relevant literature

A list of literature will be handed out in the kick-off meeting.

Please note

Please note that only this fact sheet and the examination schedule published at the time of bidding are binding and takes precedence over other information, such as information on StudyNet (Canvas), on lecturers' websites and information in lectures etc.

Any references and links to third-party content within the fact sheet are only of a supplementary, informative nature and lie outside the area of responsibility of the University of St.Gallen.

Documents and materials are only relevant for central examinations if they are available by the end of the lecture period (CW21) at the latest. In the case of centrally organised mid-term examinations, the documents and materials up to CW 12 are relevant for testing.

Binding nature of the fact sheets:

- Course information as well as examination date (organised centrally/decentrally) and form of examination: from bidding start in CW 04 (Thursday, 26 January 2023);
- Examination information (regulations on aids, examination contents, examination literature) for decentralised examinations: in CW 12 (Monday, 20 March 2023);
- Examination information (regulations on aids, examination contents, examination literature) for centrally organised mid-term examinations: in CW 12 (Monday, 20 March 2023);
- Examination information (regulations on aids, examination contents, examination literature) for centrally organised examinations: two weeks before the end of the de-registration period in CW 15 (Monday, 10 April 2023).