



Course and Examination Fact Sheet: Spring Semester 2021

10,416: Institutional Organization Theory

ECTS credits: 4

Overview examination/s

(binding regulations see below)

Decentral - examination paper written at home with presentation (individual) (100%)

Examination time: term time

Attached courses

Timetable -- Language -- Lecturer

[10,416,1.00 Institutional Organization Theory](#) -- Englisch -- [Schedler Kuno](#)

Course information

Course prerequisites

Doctoral students

Students who plan to take this course as an *optional course* and without an examination should *not* register via the bidding system. They should register directly with the lecturer.

Students who plan to take this course as a *regular course* or as an *optional course with an examination* should register via the bidding system. Enrolment in a course is binding: students have to attend the course and take the exam. The grade will be shown on the scorecard.

Learning objectives

Students are able to apply concepts of institutional organization theory to their phd-project.

Students are able to characterize an organizational field.

Students describe and explain the conditions for legitimacy.

Students explain the concepts of ceremonial activities and myths.

Students understand the significance of routines in institutional organization theory.

Students are familiar with different levels of analysis in institutional organization theory.

Students understand the antecedents and consequences of pluralism.

Students are able to discuss and distinguish the concepts of logics, rationalities and routines.

Course content

In this course, students will analyze and discuss classic texts in neo-institutional organization theory, as well as literature on organizational routines. A list of relevant literature will be handed out early in the semester. Students will write and present their analysis in three sessions.

Topics will cover:



- early phase of institutional theory
- pluralism and institutional logics
- logics, rationalities, and organizational routines

Course structure

There will be four consecutive sessions:

1. Kick-off (2 hours)
2. The early phase (e.g. DiMaggio & Powell; Zucker; Deephouse & Suchman; Oliver; Suddaby & Greenwood)
3. Pluralism and institutional logics (e.g. Friedland & Alford; Thornton, Ocasio & Lounsbury; Battilana & Dorado; Smets, Morris & Greenwood)
4. Logics, rationalities, and organizational routines (e.g. Pache & Santos; Denis, Langley & Rouleau; Smets & Jarzabkowski; Pentland & Feldman)

Course literature

A list of literature will be handed out in the kick-off meeting.

Additional course information

The course will be taught in English.

In the case of the President's Board having to implement new directives due to the SARS-CoV-2 pandemic in SpS2021, the course information listed above will be changed as follows:

- The course is conducted online via the platform Zoom;
- The recordings of the course are available for 30 day;
- The lecturer informs via StudyNet on the changed implementation modalities of the course;
- There are no changes necessary to the course information.

The examination information listed below would be changed as follows:

- There are no changes necessary to the examination information.

Examination information

Examination sub part/s

1. Examination sub part (1/1)

Examination time and form

Decentral - examination paper written at home with presentation (individual) (100%)

Examination time: term time

Remark

Examination-aid rule

Term papers

Term papers must be written without anyone else's help and in accordance with the known quotation standards, and they must contain a declaration of authorship which is a published template in StudentWeb.



The documentation of sources (quotations, bibliography) has to be done throughout and consistently in accordance with the chosen citation standard such as APA or MLA.

For papers in law, the legal standard is recommended (by way of example, cf. FORSTMOSER, P., OGOREK R. et SCHINDLER B., Juristisches Arbeiten: Eine Anleitung für Studierende, newest edition respectively, or according to the recommendations of the Law School).

The indications of the sources of information taken over verbatim or in paraphrase (quotations) must be integrated into texts in accordance with the precepts of the applicable quotation standard, while informative and bibliographical notes must be added as footnotes (recommendations and standards can be found, for example, in METZGER, C., Lern- und Arbeitsstrategien, newest edition respectively).

For any work written at the HSG, the indication of the page numbers is mandatory independent of the chosen citation standard. Where there are no page numbers in sources, precise references must be provided in a different way: titles of chapters or sections, section numbers, acts, scenes, verses, etc.

Supplementary aids

Examination languages

Question language: English

Answer language: English

Examination content

Analysis of the relevant literature with a focus on specific research questions. You will benefit the most if you link it to your phd-project.

Examination relevant literature

A list of literature will be handed out in the kick-off meeting.

Please note

Please note that only this fact sheet and the examination schedule published at the time of bidding are binding and takes precedence over other information, such as information on StudyNet (Canvas), on lecturers' websites and information in lectures etc.

Any references and links to third-party content within the fact sheet are only of a supplementary, informative nature and lie outside the area of responsibility of the University of St.Gallen.

Documents and materials are only relevant for central examinations if they are available by the end of the lecture period (CW21) at the latest. In the case of centrally organised mid-term examinations, the documents and materials up to CW 12 are relevant for testing.

Binding nature of the fact sheets:

- Course information as well as examination date (organised centrally/decentrally) and form of examination: from bidding start in CW 04 (Thursday, 28 January 2021);
- Examination information (regulations on aids, examination contents, examination literature) for decentralised examinations: in CW 12 (Monday, 22 March 2021);
- Examination information (regulations on aids, examination contents, examination literature) for centrally organised mid-term examinations: in CW 12 (Monday, 22 March 2021);
- Examination information (regulations on aids, examination contents, examination literature) for centrally organised examinations: two weeks before the end of the registration period in CW 14 (Thursday, 8 April 2021).